



THE SOUTH PACIFIC DISTRICT of THE ALLIANCE

10 STEPS TO CHURCH PLANTING

This ten-step process below explains our process of helping potential planters determine God's specific call on their lives. We deploy church planters through a Process detailed below, beginning with initial contact and running through launching and supportive coaching.

1. Initial Contact

This may come from many streams such as a healthy Greenhouse church, events, and other networks. Prospective planters are welcome to attend our church planting events to better understand if church planting is for them.

2. Exploration Interview

After completing the *Exploring Church Planting* document, potential planters are asked to meet with one of our church planting staff for an interview. At this stage, a determination is made on moving forward from exploration to application.

3. Complete Licensing with the Alliance

If the interview indicates a possible ministry match, candidates will be asked to complete the C&MA *licensing application* and begin licensing process. Further steps are contingent upon a candidate completing licensing with the Alliance. To inquire about licensing, contact Michelle Vergara at the South Pacific Alliance office: michelle@cmaspa.org You will be given instructions regarding licensing process with the Alliance.

4. Church Planting Assessments

Potential planters exploring planting within the Christian and Missionary Alliance, are asked to complete these online assessments:

- a) APEST Assessment: <https://fivefold.3dmovements.com>
- b) Church Planter Profiles: <https://alliance.churchplanterprofiles.com>
Please save your receipt and submit to SWCP for reimbursement.
Please send results and receipts, along with mailing address, to wcpalliance@gmail.com.
- c) In-Person Assessment. Candidates and their spouses will be asked to participate in an assessment with our team.

6. Formal Call & Expectations Agreement

If the planter is approved, we'll issue a formal call to join our church planting team and will provide a contract. We'll review and clarify expectations, so we can all move forward harmoniously. If the South Pacific Alliance district is to provide financial support, it will be determined and approved first by the District Superintendent, and then the church planting director. The new church will be added to the Alliance CMS database in "planting-planning" status. Planters are expected to fully engage and participate in the South Pacific Alliance and general Alliance gatherings.

7. Planter Training and Coaching

At this stage planters begin to develop a core team and asked to attend Preparing to Plant training. At this stage, planters are also assigned a trained church planting coach who will support and guide them throughout the planting journey.

8. Project Proposal & Support Raising

After moving from exploration to application, planters articulate their vision, strategy, and support-raising plan by submitting a 4-5 page "Project Proposal" based on the SWCP Church Planting Proposal form. If the proposal is accepted, planters are required to complete a "Church Planting Project Agreement."

9. Preparation

In this stage, Planters will raise support, mobilize intercessors, continue developing team, and work toward a launch date/season at a mutually agreed-upon church planting site.

10. Church Planting

Guided by a coach, planting teams will make final preparations, launch ministries and services and begin the great work of building a new church. We ask our planters to complete a monthly Church Planter Report which enables us to pray for the planter and his church and to coach more effectively. We also ask planters to join in our Online Planter Connect. It's our goal to see the church planter succeed and the Kingdom advanced. We anticipate all plants will embed reproduction in their DNA and have a plan for reproduction within their first 3 years. We call our reproducing churches "Greenhouses" that intentionally discover, develop, and deploy leaders that will reach people with the Good News of Jesus.